



NEBRASKA
WESLEYAN
UNIVERSITY

Support Person/Advisor of Choice Agreement for Title IX Resolution Procedures

A complainant and respondent have the right to have a Support Person/Advisor of Choice accompany them at all stages of the resolution process.

I. Terms Defined

Advisor of Choice: an individual selected by a Complainant or Respondent to assist them during any part of the Formal Resolution process addressed under Title IX, including the reporting, assessment, investigation, hearing, and appeal process. An Advisor of Choice may be a staff member, student, friend, family member, community member, or an attorney. A University-selected Advisor of Choice will be provided for the Hearing if the Complainant or Respondent has not appointed one for themselves, but the University-selected Advisor will not be an attorney. Each party must bear their own expense of choosing an attorney as an Advisor of Choice. Any involved party may change their Advisor of Choice at any point. The Advisor of Choice may also serve as the Support Person.

Support Person: an individual selected by a Complainant or Respondent to assist them during any part of the Formal or Informal Resolution processes, including the Reporting, Assessment, Informal Resolution, Investigation, Hearing, and Appeal process. A Support Person may be a staff member, student, friend, family member, community member, or an attorney. The University will not bear the expense of an attorney acting as a Support Person retained by any involved party. Any involved party may change their Support Person at any point.

II. Role of a Support Person/Advisor of Choice:

- To assist the Complainant or Respondent with understanding and navigating the resolution process.
- May not advocate for, respond for, or otherwise speak on behalf of the party they are assisting during a meeting in the Title IX resolution process.
- May be support or be changed at various stages of a Title IX resolution process upon a complainant or respondent's choosing.
- Must keep confidential the information shared during meetings and throughout the resolution process.
- Must not be disruptive while accompanying the person they are assisting.

III. Additional Information

When the Support Person/Advisor of Choice is an attorney, the Administer involved in the process must be given two (2) days advance notice.

Nebraska Wesleyan University reserves the right to excuse from any meeting or other proceeding an Advisor of Choice who is a witness with information about facts material to the complaint. Nebraska Wesleyan University reserves the right to dismiss a Support Person/Advisor of Choice who is disruptive or who does not adhere to the statements outlined in this form.

Nebraska Wesleyan University's policy prohibits retaliation against any individuals filing a complaint or participating in the investigation of the complaint. As a Support Person/Advisor of Choice, you are protected by and subject to this retaliation prohibition. You may not retaliate against any person participating in this process. If you feel you are retaliated against for your participation, please contact the Administrator involved in the procedure.

- Maria Harder**, Director of Title IX Services: mharder@nebrwesleyan.edu
- Natasha Moreno**, Assistant Director of Title IX Services and Title IX Coordinator: nmoreno@nebrwesleyan.edu
- Kevin Bollinger**, Director of Student Integrity and Campus Community: kbolling@nebrwesleyan.edu

II. Affirmation

- *By signing this form, you acknowledge that you have read this form and understand your rights and obligations as a Support Person/Advisor of Choice.*

Printed Name of Support Person/Advisor of Choice

Printed Name of Person being Assisted

Signature

Date