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| <b>Policy title</b><br>American's With Disabilities Act of 1990 (ADA) | <b>Category</b><br>Human Resources           |
| <b>Owner</b><br>Human Resources                                       | <b>Approved by</b><br>Administrative Council |

## Policy statement

It is the policy of the Nebraska Wesleyan University to comply with all Federal and state laws concerning the employment of persons with disabilities. It is the University's policy not to discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training, or other terms, conditions, and privileges of employment.

The Human Resources Department is responsible for implementing this policy, including resolution of reasonable accommodation, safety, and undue hardship issues.

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Last revised date April 22, 1997