

# State Laws



- Education
  - Codified 2011 Title IX guidance into law
  - May apply to public and private
  - Some states go beyond old Title IX guidance

# Other “Mandated Reporters”



Elderly

Disability

Children

# State Child Abuse Laws



Reporting  
Obligation

Legal  
Definitions

Where to  
Report

# Child Abuse Law Comparisons



## Alabama

- All employees in public and private higher education
- Must report child abuse regardless of the perpetrator

## North Carolina

- All persons or institutions
- Must report child abuse by a parent or caregiver

# Reporting Abuse



- “Child Protective Services”
- Local law enforcement
- County health department

# Policy Implications



- Sexual Misconduct Policy
- Reporting General Student Misconduct
- Employee Misconduct Reporting Structure
- Minors on Campus Policy



2014  
Resolution

2017 Policy on  
Campus  
Sexual  
Violence

2019 Update  
to Policy

# Mandatory Reporting Intersections



Who Must/May  
Report?



What is Reported?





Thanks for your time and  
attention.